

Navigate your career!

**CG-UNICA Joint Training Workshop
for PhD candidates
15-18 October 2017, Dubrovnik**

Programme



**Venue: Centre for Advanced Academic Studies
University of Zagreb in Dubrovnik
Don Frana Bulića 4, 20000 Dubrovnik, Croatia**

Learning Outcomes of the Workshop Modules

<p>COMMUNICATION</p> <p>Facilitators: Prof. Jeremy Bradshaw, Assistant Principle, International Dean, University of Edinburgh, UK</p> <p>Prof. Dr. sc. Melita Kovačević, Department of Speech and Language Pathology, University of Zagreb, Croatia</p> <p>Dr Sharon Maguire, Careers Consultant University of Edinburgh Careers Service, UK</p>	<p>As a result of this module you will:</p> <ul style="list-style-type: none"> ✓ Have an increased understanding on how to communicate your research to others (non-specialists); ✓ Have an increased understanding on how to communicate effectively in international teams and settings; ✓ Understand the basic Myers Brigg Type Personality Indicator (MBTI) framework and the concept of type; ✓ Understand more about your own preferred ways of interacting with others, taking in information, making decisions and working; ✓ Have an increased understanding of individual differences, and of how people of other types may see the world and behave; ✓ Have considered how you can adapt your own style to improve working relationships, communication, and approach to work; ✓ Have increased self-understanding, which can be used to inform career planning and development.
<p>VALUES</p> <p>Facilitator: Dr Sharon Maguire, Careers Consultant University of Edinburgh Careers Service, UK</p>	<p>As a result of this module you will:</p> <ul style="list-style-type: none"> ✓ Be introduced to different factors to be considered when making career decisions; ✓ Understand what values are and how they can influence career decision making; ✓ Have considered academic careers and the values that are implicit in them; ✓ Have identified your own individual values and where they can be satisfied (work/life); ✓ Reflect on how your own values could influence your career choices.
<p>ETHICS, INTEGRITY AND SOCIAL RESPONSIBILITY</p> <p>Facilitators: Prof. Jeremy Bradshaw, University of Edinburgh, UK</p>	<p>As a result of this module you will:</p> <ul style="list-style-type: none"> ✓ Have reflected on the broader concept of integrity including concepts such as personal and social responsibility; ✓ Have reflected and developed your own code of ethics as part of an international group.



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<p>ENTREPRENEURSHIP, CRITICAL THINKING AND THE CAPACITY FOR PROBLEM-SOLVING</p> <p>Facilitator: Dr Gunda Huskobra, Managing Director of the Graduate Academy of Friedrich Schiller University Jena, Germany</p>	<p>As a result of this module you will:</p> <ul style="list-style-type: none"> ✓ Have reflected on what it means to have an entrepreneurial mind-set ✓ Have discussed several areas of application (business, social, academic entrepreneurship) ✓ Have explored tools and creative skill techniques which are helpful for creative problem-solving in all contexts (generation of ideas, free writing, mind mapping etc.)
<p>ESTABLISHING PROFESSIONAL NETWORKS</p> <p>Facilitator: Jean-Marie Pincemin, International Research Officer and Advisor for PhD training programmes, University of Poitiers, France</p>	<p>Communication & networking are essential to researchers today, especially young researchers, as they have become powerful skills to master in order to improve their visibility and employability.</p> <p>This module will cover:</p> <ul style="list-style-type: none"> ✓ Communication: defining your strategy, goals, target audiences, e-reputation, means; ✓ Identification of opportunities, individual /project communication, focus on employability & visibility, public & private sectors; ✓ Communication: Tools and methods; ✓ The distinction between EC's communication & dissemination activities, social networks (Facebook, LinkedIn, Twitter), interpersonal skills & tools (including those used at academic events)
<p>EUROPEAN TOOLS FOR POST-PHD LIFE</p> <p>Facilitator: Jean-Marie Pincemin, University of Poitiers, France</p>	<p>The European Commission has developed tools and programmes to help PhD graduates continue their careers in academia as well as in the private sector. Do you know about them?</p>



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DAY 1 – Sunday 15 October

morning-early afternoon	Arrival of participants and registration
16:00	Welcome and introduction to the programme <ul style="list-style-type: none"> • Setting the scene: each Facilitator outlines his/her module • Practical information
16:30-17:00	Getting to know each other <ul style="list-style-type: none"> • Speed friending exercise
17:00-18:00	Group discussion
18:00-18:45	Communication (1) Introduction
19:30	Group dinner at Orhan Restaurant

DAY 2 – Monday 16 October

09:00-09:30	Reflection on previous day and introduction to Day 2
09:30-10:30	Persuasive Communication
10:30-11:30	Values (1) Consider the role of values in career and discuss what values align with an academic career
11:30-12:00	Break
12:00-13:00	Values (2) Identify individual values and consider how this may influence their career choices
13:00-14:30	Lunch
14:30-15:30	Bruno Bebić, Coordinator for regional development and EU funds, Regional Development Agency of the Dubrovnik-Neretva County (DUNEA)
15:30-16:30	Ethics and Social Responsibility (1)
16:30-17:00	Break
17:00-18:30	Establishing professional networks
18:30	Free time for participants



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DAY 3 – Tuesday 17 October

09:00-09:30	Reflection on previous day and introduction to Day 3
09:30-10:30	Communication (2) Introduction to the Myers Brigg Type Indicator and assessment of own preferences in communication and working style
10:30-11:00	Break
11:00-13:00	Communication cont. (2) Exercises in team working and communication to aid awareness of impact on working relationships
13:00-14:00	Lunch
14:00-16:00	Cultural visit: Tour of Dubrovnik Walls
16:00-18:00	Entrepreneurship, critical thinking and the capacity for problem-solving
19:00	Group dinner at Mimoza restaurant

DAY 4 – Wednesday 18 October

09:00-09:30	Reflection on previous day and introduction to Day 4
09:30	Communication
10:30-11:30	Ethics, integrity and social responsibility (2) Participants present their own codes of ethics
11:30-12:00	Break
12:00-13:00	European tools for post PhD professional opportunities: Euraxess & the Marie Skłodowska Curie Actions
13:00-14:30	Lunch
14:30-16:00	Summative evaluation of the programme, general reflection and wrap up
16:00	End of the programme, free time for Participants